

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

June 28, 2022

The Bath Board of Education met in regular session June 28, 2022 at 7:00 P.M. in the boardroom with the following members present: Mr. Armentrout, Mr. Foley, Mrs. Kelley, Mrs. Place, and Mr. White.

- 22-6-83 OUTSIDE EMPLOYMENT 2022-2023 SY:
Taren Sullivan, Strength & Conditioning (Summer), Level 0, 3%, \$1,200
- Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. White, yes; Mr. Armentrout, yes; Mrs. Kelley, yes; motion carried.
- 22-6-84 H.B. 99 TO POLICY COMMITTEE: Mr. White moved and Mrs. Kelley seconded the motion to refer the discussion of H.B. 99, which regards persons authorized to go armed within a school safety zone, to the policy committee. Vote on the motion was as follows: Mr. White, yes; Mrs. Kelley, yes; Mr. Foley, yes; Mrs. Place, yes, Mr. Armentrout, yes; motion carried.
- 22-6-85 SUPERINTENDENT'S CONSENT AGENDA: Mrs. Place moved and Mrs. Kelley seconded the motion to approve the following:
- Certified Leave – 2022-2023 SY:
Ashley Recker, Teacher, beginning September 12 through November 7, 2022, pursuant to FMLA, ORC 3319.13 and/or 3319.141
- Certified Resignation – 2021-2022 SY:
Brianna Baker, Teacher, resignation effective end of 2021-22 SY contract
Melissa Roush, Teacher, resignation effective end of 2021-22 SY contract
Cameron Staley, Middle School Asst. Principal, resignation for the purpose of accepting another position within the district, effective July 31, 2022
- Certified Administrative Employment – 2022-2023 SY:
Cameron Staley, Middle School Principal, 3 Yr. Contract (225) days, M+15, 15/6 per salary notice, effective August 1, 2022
- Retire/Rehire – Certified Administrative Contract Renewal - 2022-2023 SY:
Bradley Clark, Middle School Asst. Principal, 1 Yr. Contract (210 days), M+15, effective August 1, 2022.
- Certified Employment – 2022-2023 SY:
Hunter Barga, Teacher (HS), 1 Yr. Limited Contract, 0 Yrs. Exp., BA, \$40,011
Kendra Heringhaus, Guidance Counselor (HS), 1 Yr. Limited Contract, 4 Yrs. Exp., M, \$52,414
Spencer Ordway, Teacher (HS), 1 Yr. Limited Contract, 5 Yrs. Exp., BA+15, \$49,314
Matthew Thompson, Guidance Counselor (HS), 1 Yr. Limited Contract, 7 Yrs. Exp., M, \$58,716
- Certified Employment Correction – 2022-2023 SY:
Stephen Budwit, correction from 2 Yrs. Exp. To 3 Yrs. Exp.
- Certified Status Change - 2022-2023 SY:
Charlyn Ellington, High School Teacher, change from M to M+15 with 29 years of experience, \$79,878, effective first semester of 2022-23 SY.

Certified Supplemental Extended Days – 2022-2023 SY:

Kendra Heringhaus, H.S. Guidance Counselor, 20 days, M, 4 Years

Matthew Thompson, H.S. Guidance Counselor, 20 Days, M, 7 Years

Certified Supplemental Employment – 2022-2023 SY:Bobby Hall, Football-Asst-7th, Level 2, 10%, \$4,001Gregory Liedtke, Football-Asst-8th, Level 2, 10%, \$4,001April Neff, Academic Quiz Bowl -5th, Level 0, 2%, \$800Certified Grant Payment – 2021-2022 SY:

Development of Algebra I and Geometry Exams – June 1, 2022, to be paid out of High Schools That Work grant 499-9222.

Brianna Baker - \$150

Cory Fischer - \$150

Scott Mauk - \$150

Nicholas McCoy - \$150

Megan Thompson - \$150

Classified Resignation/Retirement – 2021-2022 SY:

Timothy Vernik, Technology Assistant, resignation effective July 1, 2022

Classified Leave – 2021-2022 SY:

Teresa Schaefer, Bus Driver, beginning April 25 through May 27, 2022, pursuant to FMLA, ORC 3319.13 and/or 3319.141

Classified Employment – 2022-2023 SY:

Lori Griffiths, Study Hall Monitor, 1 Yr. Limited Contract, Year 1, 7 hrs./day, \$16.21/hr.

Classified Supplemental Employment – 2022-2023 SY:

Beth Nichols, Cheerleader-JV (Fall), Level 2, 2.25%, \$900

Classified Substitute Employment – 2022-2023 SY:

Substitute Custodian Approved \$18.37/hr. – Joshua Fultz

Substitute Maintenance Approved \$19.22/hr. – Joshua Fultz

Outside Employment 2022-2023 SY:

Bradley Davis	Football-Asst-Varsity	Level 2	14%	\$5,602
Bryden Davis	Football-Asst-9 th	Level 2	14%	\$5,602
Shawn Goetz	Football-Asst-Varsity	Level 2	14%	\$5,602
Robert Jenkins	Football-Asst-9 th	Level 0	10%	\$4,001
Caitlyn Renner	Volleyball-Asst-8 th	Level 0	4%	\$1,600
Ryan Schadewald	Cross Country (MS)	Level 2	6%	\$1,200.50 (split)
Angela Schweitzer	Cheerleader-M.S. (Fall)	Level 0	1.75%	\$700
Robert Sielschott	Football-Asst-Varsity	Level 2	14%	\$5,602
Matthew Wise	Football-Asst-Varsity	Level 2	14%	\$5,602

Indoor/Outdoor Custodial/Maintenance Seasonal Help 2022, as needed (\$13.00/hr.):

Joshua Fultz, effective June 6, 2022

Technology Summer Help 2022 – Seasonal Resignation (\$13.00/hr.):

Lorenzo Salinas, Technology Helper, resignation effective May 23, 2022

Technology Summer Help 2022 – Seasonal (\$13.00/hr.):

Kelly Beckman, Technology Helper, not to exceed 200 hours, effective June 1, 2022

Adam Bowers, Technology Records Scanner, not to exceed 200 hours, effective June 20, 2022

Vote on the motion was as follows: Mrs. Place, yes; Mrs. Kelley, yes; Mr. Armentrout, yes; Mr. White, yes; Mr. Foley, yes; motion carried.

- 22-6-86 TREASURER’S CONSENT AGENDA: Mr. Foley moved and Mrs. Place seconded the motion to approve the following:

Minutes: May 17, 2022 Regular Board Meeting
May 25, 2022 Buildings & Grounds Committee Meeting
June 14, 2022 Athletic Council Meeting

Reports: May / June 2022 Reports

Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mrs. Kelley, yes; Mr. White, yes; Mr. Armentrout, yes; motion carried.

- 22-6-87 FOOD PRICES 2022-23 SY: Mrs. Place moved and Mr. Foley seconded the motion to approve the proposed breakfast and lunch prices for the 2022-2023 SY.

Breakfast - \$1.75

Elementary Lunch - \$3.00

Middle School Lunch - \$3.25

High School Lunch - \$3.50

Milk Price \$0.50

Adult – A La Carte

Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. White, yes; Mr. Armentrout, yes; Mrs. Kelley, yes; motion carried.

- 22-6-88 TEMPORARY APPROPRIATIONS: Mr. White moved and Mrs. Kelley seconded the motion to adopt the FY 2023 Temporary Appropriations as presented by the Treasurer; copy on file. Vote on the motion was as follows: Mr. White, yes; Mrs. Kelley, yes; Mr. Armentrout, yes; Mr. Foley, yes; Mrs. Place, yes; motion carried.

- 22-6-89 TRANSFER TO TERMINATION BENEFITS FUND: Mrs. Place moved and Mr. Foley seconded the motion to approve the transfer of \$140,000 from the General Fund to the Termination Benefits Fund 035. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. Armentrout, yes; Mr. White, yes; Mrs. Kelley, yes; motion carried.

- 22-6-90 TRANSFER TO UNIFORM SCHOOL SUPPLY FUND: Mr. White moved and Mrs. Kelley seconded the motion to authorize the Treasurer to transfer \$20,000 from the General fund to the Uniform School Supply Fund 009, due to fee waivers and delinquencies. Vote on the motion was as follows: Mr. White, yes; Mrs. Kelley, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Armentrout, yes; motion carried.

- 22-6-91 PROPERTY, FLEET AND LIABILITY INSURANCE: Mrs. Place moved and Mrs. Kelley seconded the motion to approve the contract with Ohio School Plan for property, fleet and liability insurance for the period of July 1, 2022 through June 30, 2023, at a total premium cost \$70,402. Hylant Administrative Services is the Administrator, and Stolly Insurance Group is the local agent. Copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mrs. Kelley, yes; Mr. White, yes; Mr. Foley, yes; Mr. Armentrout, yes; motion carried.

22-6-92 UPDATED POLICIES: Mr. Foley moved and Mrs. Place seconded the motion to approve the following policies:

BCE – Board Committees
 EEACC – Student Conduct on District Managed Transportation
 EEACC-R – Student Conduct on District Managed Transportation
 GCB-2 – Professional Staff Contracts & Compensation Plans
 GCB-2-R – Professional Staff Contracts & Compensation Plans
 IGCD – Educational Options
 IGCD-R – Educational Options
 IGCH-R – College Credit Plus
 IGCK – Blended Learning
 JFCC – Student Conduct on District Managed Transportation
 JFCC-R – Student Conduct on District Managed Transportation
 LEB – Educational Options
 LEB-R – Educational Options
 LEC-R – College Credit Plus

Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. Armentrout, yes; Mr. White, yes; Mrs. Kelley, yes; motion carried.

22-6-93 BEA MOU – YEARS OF EXPERIENCE: Mrs. Kelley moved and Mr. White seconded the motion to approve the BEA Memorandum of Understanding permitting teachers or bargaining unit members who enter employment with fifteen (15) years or more of experience to be placed on the salary schedule at fifteen (15) years of experience copy on file. Vote on the motion was as follows: Mrs. Kelley, yes; Mr. White, yes; Mr. Foley, yes; Mr. Armentrout, yes; Mrs. Place, yes; motion carried.

22-6-94 SERS PICK UP PLAN RESOLUTION: Mrs. Place moved and Mrs. Kelley seconded the motion to adopt a new School Employees Retirement System (SERS) Pick-up Plan to be effective July 1, 2022. This plan will pay the employee's share of SERS, and this fringe benefit will be included in their compensation. The plan includes the Cafeteria Supervisor, Transportation Supervisor, Maintenance/Custodial Supervisor, Athletic Director and Technology Coordinator. Employees in the covered group cannot opt out of the Pick-up Plan.

To adopt a new School Employee Retirement System (SERS) Pick-up Plan to be effective August 1, 2022. This plan will pay the employee's share of SERS, and this fringe benefit will **not** be included in their compensation. The plan includes the Treasurer. Employees in the covered group cannot opt out of the Pick-up Plan.

Vote on the motion was as follows: Mrs. Place, yes; Mrs. Kelley, yes; Mr. White, yes; Mr. Foley, yes; Mr. Armentrout, yes; motion carried.

22-6-95 CELL PHONE REIMBURSEMENT: Mr. Foley moved and Mrs. Kelley seconded the motion to approve the reimbursement of cell phone costs at a rate up to \$60.00 per month for July 1, 2022 – June 30, 2023 for:

Bradley Clark, Middle School Assistant Principal
 Christine Clark, Special Educational Director
 Gregory Cogley, Maintenance Supervisor
 James Fay, High School Assistant Principal
 Brian Jesko, High School Principal
 Kristen Holt, Athletic Director
 Keanna McNamara, Transportation Supervisor
 Christopher Renner, Elementary Principal
 Jared Rex, District Technology Coordinator
 Mariah Ross, Food Service Supervisor
 Cameron Staley, Middle School Principal

Vote on the motion was as follows: Mr. Foley, yes; Mrs. Kelley, yes; Mr. Armentrout, yes; Mr. White, yes; Mrs. Place, yes; motion carried.

- 22-6-96 ATHLETIC HANDBOOK: Mrs. Place moved and Mr. Foley seconded the motion to approve the Bath Athletic Handbook for the 2022-23 SY; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. Armentrout, yes; Mrs. Kelley, yes; Mr. White, yes; motion carried.
- 22-6-97 ATHLETIC TICKET PRICES: Mrs. Kelley moved and Mr. Foley seconded the motion to approve the Athletic ticket prices for the 2022-23 SY; copy on file. Vote on the motion was as follows: Mrs. Kelley, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Armentrout, yes; Mr. White, yes; motion carried.
- 22-6-98 CAFETERIA FOOD BIDS FOR 2022-2023 SY: Mr. White moved and Mrs. Place seconded the motion to accept the following vendors for cafeteria food products for the 2022-2023 school year:
- Food & Supplies: Primary-Gordon Food Service; Secondary – Rightway Food Service
Bread: Nickles Bakery
Milk – Dairy Farmers of America (Reiter)
Ice Cream: Hershey’s Ice Cream
- Vote on the motion was as follows: Mr. White, yes; Mrs. Place, yes; Mr. Foley, yes, Mr. Armentrout, yes; Mrs. Kelley, yes; motion carried.
- 22-6-99 EPC COOPERATIVE SCHOOL BUS PURCHASING PROGRAM: Mrs. Kelley moved and Mr. Foley seconded the motion to accept the following resolution:
Whereas the Bath Local Schools Board of Education wishes to advertise and receive bids for the purchase of 1 or more school buses;
Therefore, be it resolved the Bath Board of Education wishes to participate and authorizes the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on said Boards’ behalf as per the specifications submitted for the cooperative purchase of 2 school buses.
- Vote on the motion was as follows: Mrs. Kelley, yes; Mr. Foley, yes; Mrs. Place, yes, Mr. White, yes; Mr. Armentrout, yes; motion carried.
- 22-6-100 INTERSTATE GAS SUPPLY INC.: Mrs. Place moved and Mr. Foley seconded the motion to approve the renewal with Interstate Gas Supply, Inc. effective January 2023 through December 2026; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mrs. Kelley, yes; Mr. Armentrout, yes, Mr. White, yes; motion carried.
- 22-6-101 NORTHWEST OHIO SECURITY SYSTEMS: Mr. White moved and Mrs. Kelley seconded the motion to approve the purchase and installation of vape detectors from Northwestern Ohio Security Systems, Inc. for the middle school and high school buildings at a total cost of \$32,055.05. \$21,000 to be paid from Title IV-A, Fund 582-9022 and \$11,055.05 to be paid out of Permanent Improvement, Fund 003-000. Vote on the motion was as follows: Mr. White, yes; Mrs. Kelley, yes; Mrs. Place, yes; Mr. Armentrout, yet, Mr. Foley, yes; motion carried.
- 22-6-102 IMPRACTICAL TO TRANSPORT: Mr. Foley moved and Mrs. Place seconded the motion that due to the small number of students attending the Allen County Educational Service Center Special Educations Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA or contract with parents/legal guardian at a rate of \$2.50 per day. Wheelchair bound students attending Marimor will be at the contracted rate of \$10.00 per day. (Students to be approved for transportation services are included in the attached list). Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. Armentrout, yes; Mr. White, yes; Mrs. Kelley, yes; motion carried.
- 22-6-103 CHAPERONES/VOLUNTEERS/SPEAKERS/VOLUNTEER COACHES FOR 2022-2023 SY: Mrs. Kelley moved and Mr. Foley seconded the motion to approve the list of coaches for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches; copy on file. Vote on the motion was as follows: Mrs. Kelley, yes; Mr. Foley, yes; Mr. White, yes; Mr. Armentrout, yes; Mrs. Place, yes; motion carried.

HEARING OF THE PUBLIC – ITEMS NOT ON THE AGENDA

Topics addressed:

2022 Graduation Student Memorial

H.S. Staff Turnover

- 22-6-104 EXECUTIVE SESSION: Mrs. Place moved and Mrs. Kelley seconded the motion to go into executive session for the purpose of considering the employment of a public employee of the School District. Vote on the motion was as follows: Mrs. Place, yes; Mrs. Kelley, yes; Mr. White, yes; Mr. Foley, yes; Mr. Armentrout, yes; motion carried. The Board went into executive session at 9:06 p.m. and returned at 10:10 p.m.
- 22-6-105 ADJOURNMENT: Mrs. Place moved and Mrs. Kelley seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mrs. Place, yes; Mrs. Kelley, yes; Mr. Armentrout, yes; Mr. Foley, yes; Mr. White, yes; motion carried. The meeting was adjourned at 10:11 p.m.

PRESIDENT

TREASURER